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Recommended New
Foreign Intelli-
gence Corps Pay
Scales

Recommended New
Clandestine Service
Executive Pay Scales

| | | | | | | |
|-------------------|---------------|-------|---------------|-------|---------------|-------------------------|
| Career Ambassador | 20,000 | GS-18 | 18,500 | FIO-1 | 14,900-17,030 | Grade 1 - 19,650 |
| Career Minister | 19,800 | GS-17 | 16,530-17,570 | FIO-2 | 13,730-15,810 | Grade 2 - 18,500 |
| FSO/FSR-1 | 17,250-19,650 | GS-16 | 15,255-16,295 | FIO-3 | 12,535-14,665 | Grade 3 - 16,530-17,570 |
| 2 | 14,900-17,030 | GS-15 | 13,730-15,810 | FIO-4 | 10,645-12,715 | Grade 4 - 15,800-17,030 |
| 3 | 12,535-14,665 | GS-14 | 12,210-14,290 | | | |
| 4 | 10,645-12,445 | GS-13 | 10,635-12,715 | | | |
| 5 | 8,755-10,555 | GS-12 | 8,955-11,035 | | | |
| 6 | 7,215- 8,655 | GS-11 | 7,560- 9,640 | | | |
| 7 | 6,035- 7,115 | GS-10 | 6,995- 8,480 | | | |
| 8 | 5,085- 6,345 | GS- 9 | 6,435- 7,920 | | | |
| | | GS- 8 | 5,885- 7,370 | | | |
| | | GS- 7 | 5,355- 6,840 | | | |
| | | GS- 6 | 4,830- 6,315 | | | |

| | |
|-------|---------------|
| FSS-1 | 12,655-14,155 |
| 2 | 11,740-13,040 |
| 3 | 10,785-12,025 |
| 4 | 9,780-11,020 |
| 5 | 9,025-10,325 |
| 6 | 8,270- 9,420 |
| 7 | 7,515- 8,665 |
| 8 | 6,760- 7,910 |
| 9 | 6,005- 7,155 |

(Comment: The senior FIO-1 level would offer an incentive to very senior case officers and provide a wide area for promoting GS-15s without bringing them into the executive group which, as a rule, would be less likely to retire at age 50.)

(Comment: Grades FIO-1, FIO-2 and FIO-3 would be appropriate for most Station Chief assignments and all senior positions within Division up to and including Deputy Division Chief.)

(Comment: The promotion of an FIO-1 into the CS Executive Pay Scale would be done by moving him into a Grade 3 Executive Position - giving him a slight additional pay even if not promoted.)

_____ Conversion from GS to FIO.

_____ Promotion from GS-15 to Executive Pay Level.

_____ Conversion from FIO and Promotion to Executive Pay Position.

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